



Evaluating progress of the relationship

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Early phase:	Yes	Could do better	No	Not sure
Do you feel confident and well equipped in your role?				
Are you meeting regularly?				
Are there clear expectations on both sides?				
Has confidentiality been established?				
Has trust and rapport been established?				
Is your partner's behaviour appropriate in mentoring meetings?				
Middle phase:				
Are you having productive conversations that make good use of time?				
Do the conversations generate outcomes and actions?				
Have specific goals been set by the mentee?				
Are the goals being reviewed and refined at regular intervals?				
Are successes been acknowledged and celebrated?				
Is the mentee being sufficiently challenged?				
Is confidentiality been maintained?				
Is an appropriate level of commitment from both parties evident?				
<i>Do you have skill gaps? What skills areas could you work on?</i>				
Late phase:				
Has the mentee made progress in their career or training?				
Have achievements been acknowledged and celebrated?				
Have the desired improvements in competence, confidence or clarity been achieved?				
Have you discussed ending and transitioning the relationship?				
<i>What skills areas could you work on for future mentoring success?</i>				